

November 2021 Newsletter



November 1, 2021

Innisfail & Area Family Day Home Society

November 20th is National Child Day

#NATIONALCHILDDAY



National Child Day is celebrated on November 20th each year.

On November 20th this year, and every year, wear blue and celebrate the richness that is our children!

National Child Day has been celebrated across Canada since 1993 to commemorate the United Nations' adoption of two documents centered on children's rights: the United Nations Declaration of the Rights of the Child on November 20, 1959, and the United Nations Convention on the Rights of the Child (UNCRC) on November 20, 1989.

By ratifying the United Nations Convention on the Rights of the Child in 1991, Canada made a commitment to ensure that all children are treated with dignity and respect. This commitment includes the opportunity for children to have a voice, be protected from harm, and be provided with their basic needs and every opportunity to reach their full potential.

Celebrating National Child Day is about celebrating children as active participants in their own lives and in communities, as active citizens who can and should meaningfully contribute to decision-making.

Why is the UNCRC necessary?

- The UN recognizes that children as a group require special care and attention, as they are more vulnerable than other groups in society. The health of all children is crucial to the future well-being of any community.
- Children start life as totally dependent beings. The actions or inaction of government impact children more strongly than any other group in society.
- Children's views are rarely heard or considered in the political process.

Society News

Happy Birthday!

Hudson K	Emilia Y
Clair R-B	Graycee S
Kylie S	Kayson R
Sawyer W	Hudson B
Charlie T	Casey S
Max B	Mara L
Hunter L	Lochlan K
Cody C	Nathaniel A
Ryker K	Destiny H
Vanessa R	



The office will be
CLOSED November
11th for
Remembrance Day

Happy Anniversary to:

[Amanda Di Castri](#)

7 years

[Crystal Heck](#)

4 years

*Thank you for your dedication,
and making a difference in the
lives of children and families!*

Talking to Children About Remembrance Day

In Flanders Fields
John McCrae

In Flanders fields the poppies blow
Between the crosses, row on row,
That mark our place; and in the sky
The larks, still bravely singing, fly
Scarce heard amid the guns below.

We are the Dead. Short days ago
We lived, felt dawn, saw sunset glow,
Loved and were loved, and now we lie
In Flanders fields.

Take up our quarrel with the foe:
To you from failing hands we throw
The torch; be yours to hold it high.
If ye break faith with us who die
We shall not sleep, though poppies grow
In Flanders fields.



The age of your children will ultimately dictate how you discuss Remembrance Day. While a 3-year-old may wonder what the day is about and why people are wearing poppies, older children can learn more about the history behind the great wars and other present day conflicts. How much detail you go into will depend on your child's maturity level.

Ways to Help Children Remember

There are a number of ways that you can help children learn about the significance of the day:

Have a conversation

One of the simplest and most effective ways to help your children learn more about the day is to set aside some time to talk about it and answer their questions.

Wear a poppy

Wearing a poppy is important, but also explaining the reasons why you are wearing it will help children gain a deeper understanding and respect.



Attend a Remembrance Day ceremony

Make it a point to attend your local Remembrance Day ceremony. Giving the children a first-hand chance to see veterans and be part of the celebration will encourage them to ask questions and learn more.

Talk about the contributions of women and minorities

The Veterans Affairs Canada website offers great information on some of the often overlooked contributions of Indigenous Canadians, Women, Asian Canadians, and Black Canadians.



5713 51 Avenue Innisfail AB T4G 1R4
www.IFDHS.ca Ph: 403-227-2767

November 2021

Re: Changes to Parent Fees

Dear Parents,

At the Advisory Board meeting on September 27th 2021, it was decided that the Innisfail & Area Family Day Home Society would change its fee structure as of February 1st, 2022. The decision to change the fee structure was not made lightly. The change was made based on the increased cost to running a family day home (*higher food costs and increased cleaning practices to continue to maintain safe, clean, day homes*) and the new licensing regulations for evening care.

You will notice that there is now a defined fee structure for extended hours shift care. This is to align with the new licensing standards and to accommodate the need for extended hours care services. This will also create transparency for families when determining the cost of child care.

The following is the fee schedule commencing February 1st, 2022

½ DAY RATE (0 >5 hours)	\$28.00 per day
DAILY RATE (5 >9 hours)	\$40.00 per day
OVERTIME RATE (9 >12hours)	\$6.00 per hour, added to the daily rate
EXTENDED HOURS CARE (12 >16 hours)	\$65.00 per day (shift differential included)
EXTENDED HOURS CARE (16 >18 hours)	\$85.00 per day (shift differential included)
SHIFT CARE DIFFERENTIAL	Additional \$5.00 flat fee added to the daily rate When contracted before 6 a.m. or after 6 p.m, weekends, and statutory holidays.
STATUTORY HOLIDAYS	Time and ½ regular rates
INITIAL PROCESSING FEE	\$50.00 per family
MONTHLY MONITORING FEE	\$20.00
LATE FEE	\$30.00

Please do not hesitate to contact the office if you have any questions.

Thank you,

Reshann Butts

Reshann Butts
 Coordinator
 Innisfail & Area Family Day Home Society



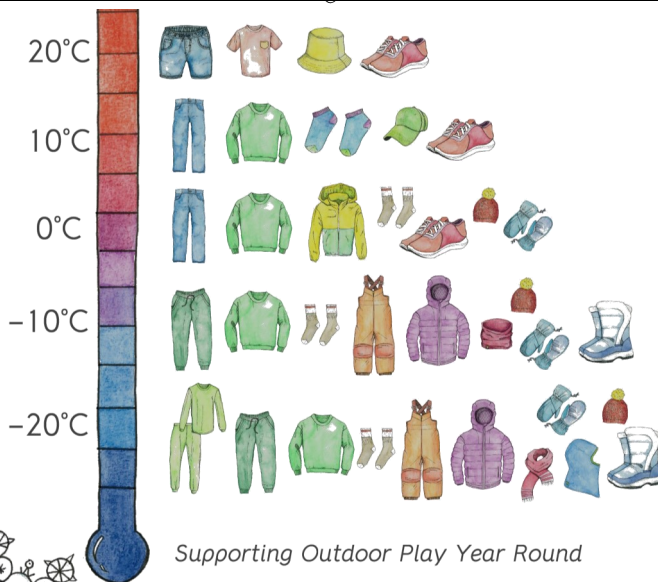
**INNISFAIL & AREA
FAMILY
DAY HOME
SOCIETY**

— Established in 1983 —



**Alberta
Approved
Family
Day Homes**

Dress for the Weather—Play Outside All Year Round!



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www.getoutsideandplay.ca

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Every Child has Something in Common - Their Rights!

HOW CAN YOU SUPPORT CHILDREN'S RIGHTS?

Advocating for children's rights means demanding the dignity of every child and recognizing children as rights holders and citizens equal to adults under the law. Here's how you can support children's rights:

- ◇ Learn about the UNCRC and teach children about their rights.
- ◇ Be a role model for respecting the dignity and integrity of all children.

- ◇ Help ensure children and youth participate in matters that are affecting them.
- ◇ Join an organization that supports Children's Rights.
- ◇ Engage others through dialogue and raising awareness about children's rights.

Communities are responsible for creating safe and child- friendly spaces to ensure children can develop to their full potential!



Show your
colours &
wear BLUE in
support of
National Child
Day!

Share your photo
on your social
channels!

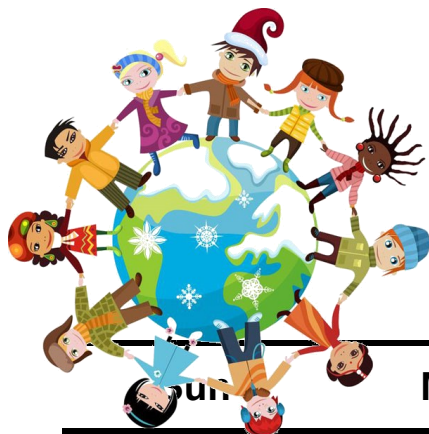
@NatlChildDay
#NationalChildDay
#childrenhaverights



REMEMBRANCE DAY
Left We Forget

November 2021

Sun	Mon	Tue	Wed	Thu	Fri	Sat
	1 <i>Office Open until 6:30pm</i>	2	3	4	5	6
7	8	9	10	11 <i>Office Closed Remembrance Day No school</i>	12 <i>No school</i>	13
14	15	16	17	18	19	20
21	22	23	24 <i>Virtual Workshop with Tina Varughese 7:00-8:30pm</i>	25	26 <i>Month End Paperwork Due by 8:30 am No school</i>	27
28	29	30			<div><div><p>Innisfail & Area Family Day Home Society 5713—51 Avenue Innisfail, AB T4G 1R4 403-227-2767 innisfaifdh@shawbiz.ca www.ifdhs.com</p></div><div></div></div>	



December 2021



Sun	Mon	Tue	Wed	Thu	Fri	Sat
<div> Innisfail & Area Family Day Home Society 5713—51 Avenue Innisfail, AB T4G 1R4 403-227-2767 innisfaifdh@shawbiz.ca www.ifdhs.com </div> 			1 <i>Office Open until 6:30pm</i>	2	3	4
	5	6	8	9	10 <i>No school</i>	11
12	13	14	15	16	17	18
19 <i>No school Dec 20 — Jan 2, 2022</i>	20	21 <i>Winter Solstice</i>	22	23 <i>Month End Paperwork Due by 8:30 am—if you are closed Dec 24-31st</i>	24 <i>Office Closed</i> <i>Christmas Eve</i>	25 <i>Christmas Day</i>
26 <i>Kwanza</i>	27	28	29 <i>Month End Paperwork Due by 8:30 am</i>	30	31 <i>Office Closed at Noon</i> <i>New Years Eve</i>	